



## The Automotive Industry Job Framework

Job Family	Qualifications	Qualifications Engineering (ENG)				Materials Planning & Logistics (MPL)				Purchasing (PU)		Quality (Q)				Manufacturing (MFG)				
Sub Family		Research (RES)	Design & Development (DES)	Programmes (PRG)	Production Engineering (PRE)	Capacity Planning (CP)	Materials Planning (MP)	Logistics (LOG)	Warehouse (WAR)	Procurement (PR)	Cost Estimating (CE)	Management Systems (MS)	Supplier Quality (SQ)	Quality Assurance (QA)	Operations (OPS)	Manufacturing (MAN)	Assembly (ASS)	Tool Making (TOO)	Maintenance (MAI)	Lean Manufacturing (LEA)
Career Level 6 (Executive)	Degree - Preferred Masters, NVQ Level 7, Institute Fellow	Head of Engineering (E006) Head of Programmes (EPRG006) Head of Styling (ESTY006)			Head of Materials Planning & Logistics (MPL006)			Head of Purchasing (PU006)		Head of Quality (Q006)			Head of Manufacturing (MFG006)							
Career Level 5 (Senior Management)	Degree Preferred, HND, BTec Professional Level 5, NVQ Level 6, Chartered Status	Chief Engineer (EDES005) (ERES005E) Design & Development Research Manager (EDESDEV005) (ERES005) Chief Stylist (EDESSTY005)		: Programme Manager (EPRG005)	Manager Engineering Manager		pacity Materials Logistics nning Planning Logistics nager Manager Manager CP005) (MPLMP005) (MPLLOG005)		Warehouse Manager (MPLWAR005)	Procurement Cost Manager Estimating Manager Manager (PUPR005) (PUCE005)		Quality Systems Manager (QMS005)	Supplier Quality Quality Manager Manager (QOPS005) (QSQ005)		Manufacturing Manager (MFG005)			Lean Manufacturing Manager (MFGLEA005)		
Career Level 4 (Professional/ Management)	Degree preferred, HNC, City & Guilds Licentiateship, BTec Higher Professional Diploma, NVQ level 4	Principal Engineer (ERES004.2 Technical Expert Research Engineering (ERES004)	Principal Design Engineer (EDES004.2) Principal Development Engineer (EDESDEV04.2) Principal Technical Specialist Engineer (EDES004) Principal Stylist (EDESSTY004.2)		Principal Engineer (EPRE004.2) Technical Specialist Production Engineer (EPRE004)				Warehouse Shift Manager (MPLWAR004)	Senior Buyer (PUPR004.2)x Senior Technical Procurement Buyer (PUPR004.1)	Senior Engineer (PUCE004)		Senior Supplier Quality Engineer (QSQ004.1)	Warranty Engineer (QQA004.1)	Senior Quality Engineer (QOPS004.1)	Production Shift Manager (MFGMAN004)	Assembly Shift Manager (MFGASS004)	Tool Room Manager (MFGTOO004)	Maintenance Manager (MFGMAI004)	Lean Master Practitioner (MFGLEA004)
Career Level 3 (Technical)	Degree Preferred, A Levels, ONC, City & Guilds Level 3, BTec National Diploma Level 3, IVQ Technician Diploma, NVQ level 3	Senior Research Enginee (ERES003)	Senior Design Engineer (EDES003.1) Senior Development Engineer (EDESDEV003.1) Senior Technical Specialist Engineer (EDES003.1) Senior Stylist (EDESSTY003.1) Senior Modeller (EDESSTY003.0)	Senior Project Engineer (EPRG003.1)	Senior Production Engineer (EPRE003)	Senior Capacity Planner (MPLCP003.1)	Senior Materials Planner (MPLMP003.1)	Logistics Analyst (MPLOG003)	Warehouse Supervisor (MPLWAR003)	Buyer (PUPR003.2)  Technical Production Buyer (PUPR003)  Supplier Development Engineer (PUPR003E)	Cost Estimating Engineer (PUCE003)	Quality Engineer (QMS003)	Supplier Quality Engineer (QSQ003)	Resident Customer Support Engineer (QQA003)	Quality Engineer (QOPS003)	Production Supervisor (MFGMAN003)	Assembly Supervisor (MFGASS003)	Senior Tool Maker (MFGTOO003)	Maintenance Team Leader (MFGMAI003.2) Senior Technician (MFGMAI003.1)	Senior Lean Practitioner (MFGLEA003)
			Design Engineer (EDES003) Development Engineer (EDESDEV003) Technical Specialist Engineer (EDES003) Stylist (EDESSTY003)	Project Engineer (EPRG003)	Production Engineer (EPRE003)		Materials Planning Analyst (MPLMP003)												Control Engineer (MFGMAI003)	
		Product Desig Engineer Tra	oprenticeship n & Development illolazer (Level 6) (S003.0)	Graduate Engineer (Placement) (EPRG003.0)	Higher Apprenticeship Manufacturing Engineer Traillotzer (Level 6)(EPRE003.0)	Capacity Planner (Placement)	Graduate Material Planner (Placement) (MPLMP003.0)			Graduate Buyer (Placement) (PUPR003.0)	Graduate CE Engineer (Placement) (PUCE003.0)				Graduate Engineer (Placement) (QOPS003.0)	Higher Appre Manufacturin Trailblazer (MFGMAN	g Engineer (Level 6)		Higher Apprenticeships Control/Technical Support Engineer (MFGMAI003.0) Electrical/ Electronic Technical Support Engineer (MFGMAI003.00) 2 Trailblazers (Level 6)	
Career Level 2 (Hourly/ Senior Admin)	GCSEs Level A-C, NVQ Level 2, IVQ Technician Certificate, BTec First Certificate	Technician - Development (ERES002)	Modeller (EDESSTY002) Technician (EDESDEV002)		Technician (EPRE002)	Capacity Planner (MPLCP002)	Materials Planner (MPLMP002)"	Logistics Co-ordinator (MPLLOG002)	Warehouse Team Leader (MPLWAR002)	Assistant Buyer (PUPR002)				Warranty Technician (QQA002)	Quality Technician (QOPS002)	Team Leader (MFGMAN002.2) Senior Operator (MFGMAN002.1)	Team Leader (MFGASS002.2) Senior Operator (MFGASS002.1)		Maintenance Technician (MFGMAl002)	Lean Practitioner (MFGLEA002)
Career Level 1 (Hourly/Admin)	GCSEs Level D-G, Key Skills Level 1, NVQ Level 2								Warehouse Operator (MPLWAR001)							Operator (MFGMAN001)	Operator (MFGASS001)			
Career Level 0	GCSEs Level A-C, Key Skills Level 2, NVQ Level 3	Produc Developme Trailblaz (ED App Clay	orentice t Design & ent Technician ter (Level 3) DESO0) prentice Modeller EDESSTY00)													Apprentice Machinist - Advanced Manufacturing Engineering (Level 3) (MFGMAN00)	Apprentice Engineering Manufacture (Operator & Semi-Skilled) Level 3 (MFGASS00)	Apprentice Toolmaking, Tool & Die Maintenance Trailblazer (Level 3) (MFGTOO00)	Apprentice Mechatronics Maintenance Technician (MFGMAI00 Trailblazer (Level 3) Apprentice Electrotechnical (Level 3) (MFGMAI00.0)	)