

Key facts



There are around
x160,000

people directly employed in
the UK automotive sector.



The UK currently
makes
nearly

1.6 million
vehicles each year



this is expected
to rise over



2 million
by 2017.



A new vehicle
rolls off a UK
production
line every 20
seconds.



Automotive
manufacturers are
looking to recruit: & **10,000 apprentices**
& **2,000 graduates** by 2018



*This includes figures for agricultural vehicles, construction vehicles and motorcycles.

“The Automotive Industrial Partnership brings together the industry’s employers on an unprecedented scale. By working collaboratively and taking an innovative and sector-wide approach, we are ensuring that the UK’s automotive sector can grow and retain the skills talent that is so vital for the industry’s continued success.”

**Jo Lopes, Chair of the Automotive Industrial Partnership
and Head of Technical Excellence, Jaguar Land Rover**

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addressing automotive skills challenges

**The UK’s automotive
employers are working
together to transform
the end-to-end skills
system for the sector,
enabling the industry to
attract and develop the
current and future skilled
workforce needed to
compete globally.**



**The UK automotive sector is achieving
record growth, creating thousands of jobs
and attracting major inward investment,
making it a global competitor.**

To ensure the sector has the pipeline of skills talent it needs now and for the future, the industry and government have joined forces to form the Automotive Industrial Partnership, which collectively is investing £30 million to boost skills, inspire the next generation of vehicle makers and create new routes into automotive careers.

The Automotive Industrial Partnership employers include:



Supported by:



basic skills

Piloting a range of programmes to attract more work ready new entrants to the sector.

This includes:

- Giving 4,500 nine year olds an experience of working in the industry through a one day production simulation, known as the Art of Manufacturing.
- Taking on 960 11-16 year old Industrial Cadets, to develop vital industry skills in team working, communications and problem solving over a six day programme.
- Providing a route to work and future Apprenticeships for 225 19+ year olds, with a 15 day programme offering vocational training and simulated work activities designed by their potential future employers.



graduates

Developing a portfolio of diverse career progression route maps to attract more graduates to the sector.

This includes:

- Creating an industry standard jobs framework to encourage more graduates into automotive manufacturing careers.
- Improving careers information, advice, guidance and resources to encourage more graduates to join the sector.
- Producing clear development pathways to help graduates progress in their automotive industry careers.
- Developing more accredited graduate entry technical, management and leadership qualifications.



people in work

Up-skilling the existing workforce and re-training and recruitment initiatives to bring new talent to the industry.

This includes:

- Industry collaboration to strengthen the technical, management, problem solving and leadership skills of existing employees.
- Support for supply chain employers to gain access to industry standard technical, leadership and management programmes.
- Training for talented, qualified engineers from other professions, such as the Armed Forces, to apply their knowledge and skills in the automotive industry.
- Developing and launching a "Skilled Trades Clearing House" to support and route high calibre applicants from large automotive manufacturers to smaller companies in the supply chain.



apprenticeships

Increasing apprentice numbers, driving up standards, supporting Trailblazer development activity and streamlining industry wide recruitment processes.

This includes:

- Supporting the development and roll out of new employer led Trailblazer Apprenticeship standards.
- Collaborating with employers to accredit high quality industry approved Apprenticeship programmes.
- Developing and launching an "Apprenticeship Clearing House" to support and route high calibre applicants from large automotive manufacturers to smaller companies in the supply chain.



new growth technologies

Developing new industry approved frameworks, qualifications and training programmes to meet the needs of emerging technologies.

This includes:

- Carrying out in depth research to establish automotive industry employers' current and future skills needs.
- Developing industry approved high quality learning and development solutions that are relevant to job roles across the whole industry.
- Formally accrediting quality assured training organisations to deliver industry approved frameworks, qualifications and programmes.

